



Republic of the Philippines
National Electrification Administration
Quezon City

08 September 2008

MEMORANDUM No. 2008-023

TO : ALL ELECTRIC COOPERATIVES (ECs)

SUBJECT : **ADDENDUM TO NEA MEMORANDUM NO. 2004-022 "REVISED POLICY ON THE SELECTION, HIRING, TERMINATION OF SERVICES/SUSPENSION OF GENERAL MANAGERS OF ELECTRIC COOPERATIVES"**

This Office issued NEA Memorandum No. 2004-022 on 21 October 2004 which established the guidelines in the employment of a General Manager of an electric cooperative. Its primary objective is to ensure that the person selected possesses the qualities that would enhance the EC into a dynamic entity in rural electrification.

Effective immediately, the National Association of General Managers of Electric Cooperatives (NAGMEC) National President and the National Regional President where the concerned EC is a member shall be included as regular members of the Screening Committee for the hiring of EC General Managers.

The successful management of an electric cooperative depends to a large extent on the attributes of the general manager. Hence, an all-encompassing selection process should be observed in order to find the most qualified for the position.

For your guidance.


EDITA S. BUENO
Administrator

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